

## **Transgender Students**

The board believes in fostering an educational environment that is safe and free of discrimination for all students, regardless of sex, sexual orientation, gender identity or gender expression. To that end, the board recognizes the importance of an inclusive approach toward transgender students with regard to official records, confidential health and education information, communication, restroom and locker room accessibility, sports and physical education, dress codes and other school activities, in order to provide these students with an equal opportunity for learning and achievement. This policy and its procedure will support that effort by facilitating district compliance with local, state and federal laws concerning harassment, intimidation, bullying and discrimination.

Cross References:                    2145 - Suicide Prevention  
    3207 - Prohibition of Harassment, Intimidation and Bullying  
    3210 - Nondiscrimination  
    3231 - Student Records

Legal References:                    RCW 28A.642 Discrimination Prohibition  
    20 U.S.C. 1232g, 34 C.F.R., Part 99 - Family Education  
    Rights and Privacy Act

Management Resources:            2014 - December Issue  
    2013 - December Issue  
    Prohibiting Discrimination in Washington Public Schools -  
    OSPI Guidelines for school districts to implement Chapters  
    28A.640 and 28A.642 RCW and Chapter 392-190 WAC  
    (February 2012)

Adoption Date: 11.15  
Brinnon School District  
Classification: **Discretionary**  
Revised Dates: **12.13; 12.14**